



## APPLICATION FOR EMPLOYMENT

### Equal Opportunity Employer

Applicants for employment at Platinum Fire Protection & Services, LLC are considered without regard to race, color, religion, sex, sexual orientation, age, genetic information, national origin, veteran status, or physical or mental disability.

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last
First
Middle Initial

Address: \_\_\_\_\_  
Street
City
Zip

Telephone: Home \_\_\_\_\_ Business \_\_\_\_\_

Position Applied For: \_\_\_\_\_ Salary Expected: \_\_\_\_\_

Are you applying for:  Full-Time       Part-Time (specify \_\_\_\_\_)       Any

Have you filed an application here before?     No       Yes      Date: \_\_\_\_\_

Have you ever been employed here before?     No       Yes      Date: \_\_\_\_\_

When could you begin work? \_\_\_\_\_

Would you work overtime if asked? \_\_\_\_\_

Are you willing to travel if a job requires it?     No       Yes

Are you currently on "lay-off" status and subject to recall?     No       Yes

How did you learn of our organization? \_\_\_\_\_

### RECORD OF EDUCATION

School	Name & Address of School	Course of Study (Major/Minor)	Number of Years Completed	Diploma or Degree Received
College				
High School				
Other - Specify				

## RECORD OF EMPLOYMENT

List below all present and past employment, beginning with your PRESENT or MOST RECENT. You may include any verifiable work performed on a volunteer basis. If you need additional space, please continue on a separate sheet of paper.

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Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Telephone No: \_\_\_\_\_ May we contact this employer: Yes \_\_\_ No \_\_\_  
Job Title: \_\_\_\_\_ Last Salary / Rate of Pay: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

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Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Telephone No: \_\_\_\_\_ May we contact this employer: Yes \_\_\_ No \_\_\_  
Job Title: \_\_\_\_\_ Last Salary / Rate of Pay: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

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Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Telephone No: \_\_\_\_\_ May we contact this employer: Yes \_\_\_ No \_\_\_  
Job Title: \_\_\_\_\_ Last Salary / Rate of Pay: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

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Company: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Telephone No: \_\_\_\_\_ May we contact this employer: Yes \_\_\_ No \_\_\_  
Job Title: \_\_\_\_\_ Last Salary / Rate of Pay: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

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## PROFESSIONAL, TRADE, BUSINESS OR CIVIC ACTIVITIES and OFFICES HELD

You may exclude any membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

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## SPECIALIZED SKILLS

Check skills/equipment operated.

\_\_\_ Mac

\_\_\_ Fax

\_\_\_ PC

\_\_\_ MS Office

\_\_\_ Calculator

\_\_\_ PBX System

Production/Mobile  
Machinery (list):

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Other (list):

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## SPECIAL SKILLS AND QUALIFICATIONS

Summarize special skills, certifications, apprenticeships and qualifications acquired from employment or other experience.

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## REFERENCES

Give name, address and telephone number of three (3) references who are not related to you and are not previous employers.

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**Are you under the age of 18?**

Yes \_\_\_\_\_ No \_\_\_\_\_

An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the commissioner of probation may answer 'no record' to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment may answer 'no record' with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

**Have you been convicted of a felony?**

Yes \_\_\_\_\_ No \_\_\_\_\_

*Conviction will not necessarily disqualify an applicant from employment.*

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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### **SIGNATURE**

Please read the following carefully and then sign below.

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I hereby declare that the information provided by me in this Application for Employment is true, correct and complete to the best of my knowledge. I authorize Platinum Fire Protection & Services, LLC (PFP) to investigate my past and present employment, education and activities and verify all data provided by me on this application, on related papers and in interviews. I authorize all individuals, schools and/or firms named herein (except my current employer, if so noted) to provide any information requested about me. I release from all liability any persons, companies, corporations, or educational institutions supplying such information. I release PFP from any and all liability resulting from the verification of such information. I understand that any false statement or omission of fact on this application or on any supporting documents shall be grounds for non-hire or discharge, regardless of when discovered by PFP.

I understand that if I am hired by PFP, my status will be that of an employee-at-will, meaning that I have no contractual right, express or implied, to remain in PFP's employ. I further understand that, if I am hired, my employment can be terminated with or without cause and with or without notice at any time at the opinion of PFP or me. I understand that no representative of PFP has the authority to enter into any oral agreement for employment for a specified period of time or to make any oral agreement contrary to the foregoing.

I understand that if I am offered employment by PFP, I will be required to provide evidence of my identity and authorization for employment in the United States, prior to the commencement of my employment.

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

I understand that if I am hired by PFP and my employment subsequently ends, PFP may provide information about my employment to persons in response to job reference requests, and I hereby consent to such disclosures.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## EMPLOYEE QUALIFICATIONS

It is the policy of Platinum Fire Protection & Services, LLC. not to allow employees to use tools and equipment that they are not qualified to use.  
Safety is our first concern.

Please indicate below, the tools and equipment on which you have had training or are licensed to operate.

	YES	NO	DATE
1. Fork Lift	_____	_____	_____
2. Man Lift	_____	_____	_____
3. Threading Machines	_____	_____	_____
4. Roll Groover	_____	_____	_____
5. Welder	_____	_____	_____
6. Cut Off Saw	_____	_____	_____
7. Small Power Tools (drills, saws & grinders)	_____	_____	_____
8. Star Gun (Ramset)	_____	_____	_____
9. Cutting Torches	_____	_____	_____

Please Check:	YES	NO
Do you have a valid driver's license?	_____	_____
Do you have a criminal record?	_____	_____
Do you have any physical limitations?	_____	_____

It is Platinum Fire Protection & Services policy that all vehicles and equipment that become unsafe to use are reported immediately and not used until repaired. All damaged vehicles and equipment must be reported in the job logs. It is also company policy that every field employee wears a hard hat and safety goggles on the job site.

As an employee of Platinum Fire Protection & Services, I understand that in order to drive any of PFP's vehicles, I am required to have a valid driver's license.

DRIVER'S LICENSE NUMBER: \_\_\_\_\_

STATE: \_\_\_\_\_

EXPIRATION DATE: \_\_\_\_\_

EMPLOYEE'S SIGNATURE: \_\_\_\_\_